

Your Quest for a
**Robust Human Capital
Management Solution**
Ends Here!



















COMPLETE AUTOMATED YET MODULAR HR SOLUTION

What RAMA can do for you?

RAMA IT is partnered with Spine Technologies to offer the industry's finest Human Resource Management Solution that can help you manage the Human Resource more effectively.













1

RAMA – Spine HR Suite

- | | |
|--|---|
|  Workflow |  Performance Appraisal |
|  HRIS & Payroll NX |  Expense |
|  Employee Self Service |  Travel Request |
|  Leave Management |  Time Sheet |
|  Attendance Management |  Resource Booking |
|  Employee Life Cycle |  Request Desk |
|  Claims/Reimbursement |  Help Desk |
|  Recruitment |  Discussion Forum |
|  Training & Induction |  Visitor Management |

2

RAMA – Spine Payroll Management System

- | | |
|--|---|
|  Payroll Cycle |  Leave & Attendance Management |
|  Salary Reconciliation |  Graphical Analysis |
|  Retroactive Pay & Increments |  Employee - Asset Tracking |
|  Financial Integration |  Letter Writing |
|  Direct Deposit Automation |  Reimbursement Cycle |
|  Statutory Compliance |  Salary Structuring |
|  Taxation |  FNF Settlement |
|  Loan & Advance Management | |

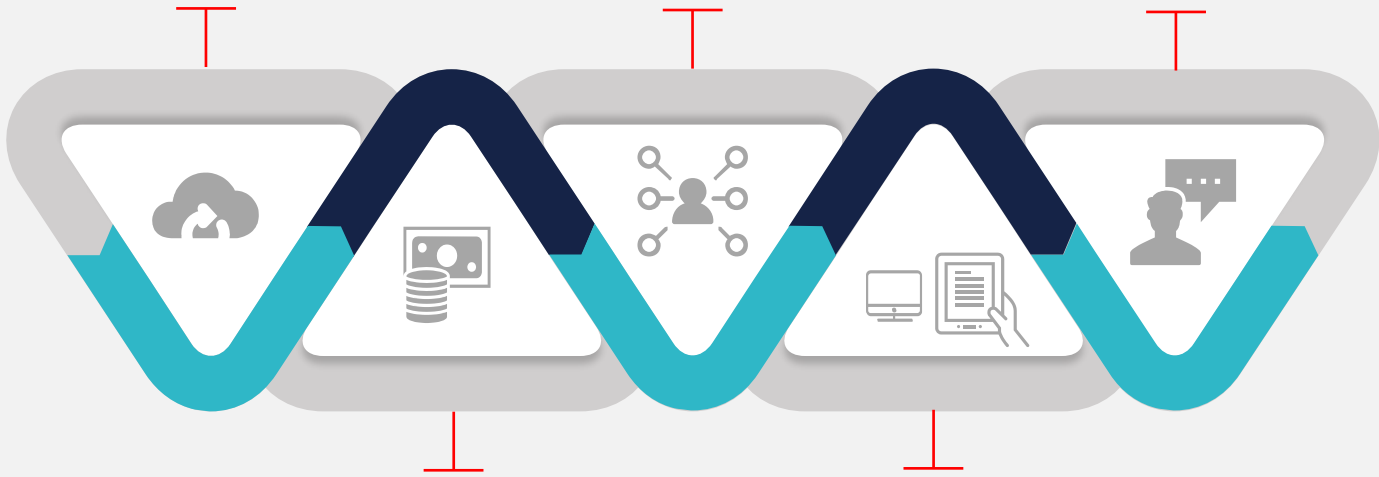


Key Benefits

Cloud as well as offline
HR & Payroll solution

Scalable from 50 to
50,000+ employees

Equipped with next
generation chat bot
#ASKSPINA



Cost effective solution
that ensures **faster ROI**

System Enabled – **Desktop,
Tablet & Mobile**



Credentials





Industry Exposure



Cinema & Entertainment



FMCG



Plastic Polymer Industry



Printing & Packaging



Retail



Trading & Distribution



Real Estate



Chemicals



Pharmaceuticals



Textile & Apparel



Gems & Jewellery



Auto & Ancillary

Strategic Partnerships



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